



Triathlon Ireland

## Regional Development Officer

<b>Job Title:</b>	Regional Development Officer – Connacht/Munster	<b>Department</b>	Development
<b>Reports to:</b>	Development Manager	<b>Location</b>	<b>Remote Based</b> , monthly visits to Triathlon Ireland HQ at National Sports Campus, Abbottstown, Dublin 15. Significant travel within the region(s) expected and reasonable expenses paid.
<b>Salary:</b>	€24-28k per annum(DOE)		

### Overall Purpose of Role

The Connacht/Munster Development Officer will have responsibility for the delivery of a comprehensive development programme aimed at clubs and schools in the region(s).

The successful applicant will oversee the adoption and roll-out of Triathlon Ireland's new Club Standards Scheme and manage our Tri-Heroes participation and competition programme in the region(s).

Initially, this role will cover Connacht and Munster until end 2018. Subject to performance and delivery of KPIs. The intention is that this full-time role will exclusively focus on the Connacht region from January 2019 onwards.

### Role Details

The Development Officer will be responsible for ensuring that Triathlon Ireland achieves its Operation Plan goals in the supported region, which will require;

- Undertaking an audit of existing clubs, participation and coaching provision throughout the region,
- Implement club development programmes
- Regional Management of Tri Heroes Schools Programme across both regions.
- Delivery of Regional Schools Events and support of National Schools Events
- Develop relationships with Local Sports Partnerships
- Encourage the development of Junior sections within clubs.
- Develop and maintain a positive profile throughout the club network as an ambassador for the sport and for Triathlon Ireland.

- Growing new clubs, expanding existing clubs, increasing participation through more quality races and developing our volunteers through coach, official and volunteer courses.
- Overseeing the delivery of more opportunities for people who have never previously taken part in triathlon to become active; including those that are currently inactive, contemplating physical activity or moving on from their current sport
- Support of Triathlon Ireland's Equally Inspiring Plan.

#### Essential/Desirable Skills

Essential	Desirable
Educated to Degree Level	Sports Specific Qualification, Project Management Qualification
Demonstrable experience in project management and delivery of KPIs	Experience of Programme Management in a Sports Setting
Experience of working with sports clubs, coaches, officials or volunteers.	Experience of managing volunteer resources and budgets.
Excellent interpersonal and communication skills	Understanding of triathlon and the sport in Ireland
Energetic personality – driven to achieve results, solution focused and delivering consistently.	Knowledge of the broader triathlon club and event framework.
Ability to undertake flexible working hours	Understanding of the Voluntary Code of Good Governance and governance principles applied to sports clubs.
Natural talent for developing strong relationships and close collaborations	Experience of delivering sports programmes in a school setting
Competent with Microsoft Office/Google for Work Packages.	A proven track record in sports development with the ability to think and plan strategically.

#### Applications:

Applicants are invited to apply not later than 5pm on the 27<sup>th</sup> April, 2018 by sending a **CV** and cover letter or introduction video stating why you are the ideal candidate for this role to: [hr@triathlonireland.com](mailto:hr@triathlonireland.com). **Interviews will take place across the 2nd and 3rd May, 2018.**